



ndinawe

NDINAWEMAAGANAG
ENDAAWAAD INC.

Ndinawemaaganag Endaawaad Inc.

EMPLOYMENT OPPORTUNITY – Internal & External Posting

September 8, 2021

Position:	Outreach Worker	Program:	Programming
Salary:	Subject to Qualifications	Location:	Tina’s Safe Haven
Classification:	Full Time	Hours of Work:	75 Hours Bi-Weekly; Will include late evening/overnight hours and weekends
Reports To:	Programs Manager	Closing Date:	September 24, 2021 @ 4:00pm

General Responsibility: The Outreach Worker is responsible to conduct community-based outreach, engaging and supporting high risk youth. The Outreach Worker assumes all duties and responsibilities in accordance with the organization’s philosophy, direction, and policy standards.

Specific Accountability: (includes but is not limited to)

- Conduct daily foot-patrols in the community to build positive relationships with vulnerable youth emphasizing trust, respect, and confidentiality
- Provide resource information, complete referrals, and act as an advocate to ensure youth have access to appropriate resources
- Package and distribute safety kits to youth
- Ensure appropriate documentation of interactions with youth and other outreach activities through necessary forms, logbook documentation, incident reports, etc.
- Maintain program statistics and complete monthly written reports as required
- Work collaboratively and connect with all Ndinawe programs and sites
- Respond to crisis/emergent situations as required
- Develop and maintain strategic partnerships within the community that support the goals and activities of the Outreach program

Qualifications Required:

- Post-secondary degree in the field of Child and Youth Care; an equivalent combination of education, employment history, and life experience may also be considered.
- Minimum of 3 years’ experience in an Indigenous community setting with knowledge of cultural-based services.
- Demonstrated understanding of a harm reduction and trauma informed approach in working with urban Indigenous youth with particular emphasis on youth with chronic involvement with the child welfare system, at risk for or experiencing homelessness and at risk for and or experiencing exploitation.
- Capacity to manage sensitive and confidential situations with professionalism.
- Effective assessment, relationship building, problem solving, and organizational skills.
- Community work experience with youth to improve wellness, coping skills, and empowerment in the following areas: poverty, housing, legal, social assistance, education, family violence, substance use, crisis intervention, mental health, colonization.
- Ability to work in a team environment and independently without prompting.
- Proven ability to work in a changing work environment.
- Proficient computer skills: MS Word, Excel, Internet, E-mail.
- Successful completion of a Criminal Record Check, Child Abuse Registry Check, Prior Contact Check, and Drivers Abstract Check.
- Valid Class 5 Drivers License is a requirement.

Applicants are required to send a current resume with a cover letter clearly outlining your qualifications to:

Attention: Human Resources, Ndinawemaaganag Endaawaad Inc.
Email: HR@ndinawe.ca

Deadline for applications is no later than **September 24, 2021 @ 4:00pm**

***We thank all applicants for their interest; however only those candidates selected to an interview will be contacted. As an Indigenous employer, we encourage First Nations, Métis, and Inuit applicants to apply.**