

**Ndinawemaaganag Endaawaad Inc.**

**EMPLOYMENT OPPORTUNITY – Internal & External Posting  
2022-019**

<b>Position:</b>	Outreach Worker		
<b>Salary:</b>	\$19.19 per hour		
<b>Classification:</b>	Full Time	<b>Hours of Work:</b>	75 hours biweekly
<b>Reports To:</b>	Manager		

The Outreach Worker is responsible to conduct community-based outreach, engaging and supporting high risk youth. The Outreach Worker assumes all duties and responsibilities in accordance with the organization’s philosophy, direction, and policy standards.

**General Responsibility:**

- Conduct daily foot-patrols in the community to build positive relationships with vulnerable youth emphasizing trust, respect, and confidentiality.
- Provide street-based education, resource information, complete referrals, and act as an advocate to ensure youth have access to resources.
- Package and distribute safety kits to youth on the street.
- Transport youth to a place of safety when appropriate.
- Respond to crisis/emergent situations as required.
- Facilitate the skill development of youth by identifying, recruiting, and developing appropriate resources and supporting youth participation in development activities.
- Develop and implement educational programming that supports youth, aimed at addressing youth issues/needs specifically to sexual exploitation and homelessness.
- Work within harm reduction and trauma informed model of care that align with the values and policy standards of Ndinawemaaganag Endaawaad Inc.
- Ensure appropriate documentation of interactions with youth, outreach activities through Street Outreach Engagement Form, logbook documentation, Incident Reports, and other forms as required.
- Stay up to date on changing trends within the community related to SEY; ensure this is reflected and communicated through documentation including regular monthly reports and Incident Reports.
- Maintain program statistics, complete written reports, and complete evaluation processes as required.
- Develop and maintain strategic partnerships within the community that support the goals and activities of the Outreach Program.
- Attend staff meetings and participate in staff development as directed by Manager.

**Qualifications Required:**

- Post-Secondary degree in the Human Services field (Social Work, Child and Youth Care).

- Minimum of 3 years of experience working with Indigenous youth 13-24 years of age who may be disconnected from their families, communities and culture and engaging in high-risk activities.
- Strong knowledge concerning the impact of colonization and cultural assimilation of Indigenous people.
- Advanced knowledge in the area of youth homelessness.
- Extensive knowledge of community resources and services available to youth.
- Proven capacity to effectively plan and implement programming.
- Demonstration of advanced interpersonal skills.
- Capacity to appropriately assess and respond to situations based on available information and experience.
- Ability to foster a safe and supportive atmosphere within the centre, acting as a role model for healthy attitudes, and positive relationships.
- Respect for and knowledge of traditional Indigenous healing, culture, traditions, teaching, and ceremonies with capacity of integrating same into daily wellness activities.
- Proven ability to work with a high degree of compassion, understanding, and sensitivity.
- Strong ability to work under minimal supervision and act with a high degree of independent judgement, acting on a variety of matters as required.
- Demonstrated ability to participate in and contribute to a strong team environment with an inclusive and collaborative approach.
- Proven ability to work in a stressful and changing work environment.
- Capacity to manage sensitive and confidential situations with professionalism, confidentiality, and respect.
- Strong working knowledge of child welfare and protection issues, including relevant legislation and reporting requirements.
- Current training in conflict resolution, de-escalation, and risk assessment preferred.
- Ability to provide and receive constructive feedback.
- Demonstrated commitment to continual learning and improvement through the incorporation of reflective work-based learning approaches.
- Ability to communicate effectively in English, both written and verbally.
- Proficient computer skills: MS Word, Excel, Internet, E-mail.
- Subject to Criminal Record Check, Child Abuse Registry Check and Prior Contact Check.
- Valid Class 5 Drivers License.

As an Indigenous organization preference will be given to applicants who self-identify as being First Nations, Métis, or Inuit. Applicants are encouraged to self identify in their cover letter.

Ndinawe requires a satisfactory criminal record check (including vulnerable sector search), child abuse registry check, and Prior contact check prior to the commencement of employment.

Ndinawe will accept existing criminal record checks and child abuse registry checks if dated within 3 months of your start date. Should you be the successful candidate these documents are a condition of employment.