

Ndinawemaaganag Endaawaad Inc.

EMPLOYMENT OPPORTUNITY – Internal & External Posting

2021-029

Position:	Recreation Worker – Post Secondary Summer Student Position		
Salary:	Subject to Qualifications		
Classification:	Term to September 2, 2022	Hours of Work:	Evenings
Reports To:	Programs Manager	Closing Date:	July 15, 2022

The Recreation Worker is responsible to assist in implementation of activities within Ndinawe’s licensed Facilities, actively engaging with youth.

General Responsibility:

- Develop and maintain positive relationships with youth accessing Ndinawe’s programs emphasizing trust, respect, and active engagement.
- Supervise youth attending Ndinawe’s programs, promoting safety and respect among all participants; responding to crisis/emergent situations as required.
- Assist in planning and facilitating a variety of daily activities within Ndinawe’s Programs considering participant interests, cognitive, social, and physical needs.
- Actively engage youth in the participation of activities.
- Act as an encouraging, supportive, and motivating role model for youth.
- Respond to sensitive and confidential situations with professionalism, confidentiality, and respect.
- Set up and organize program spaces ensuring adequate equipment and supplies for scheduled activities and ensure equipment and supplies are appropriately stored when not in use.
- Ensure a positive, welcoming, and inclusive environment that is respectful and appreciative of our community’s diversity.
- Support the emotional and social development of all youth participants through active listening, constructive conversation and creating opportunities for skill development.
- Maintain program statistics, complete written reports, and complete evaluation processes as required.
- Maintain the cleanliness of Ndinawe’s Programs by participating in the general cleanup of the centre.

Qualifications Required:

- Experience working with urban Indigenous youth 13-24 years of age who may be disconnected from their families, communities and culture and engaging in high-risk activities from a youth centered, strength-based approach.
- Demonstrated ability to work and empathize with youth who may have experienced abuse, poverty, grief and loss, oppression, violence, mental health challenges, addictions issues in a non-judgmental, youth-centered approach.
- Proven capacity to effectively plan and implement programming.
- Current training in conflict resolution, de-escalation, and risk assessment.

- Demonstration of advanced interpersonal skills.
- Strong knowledge concerning the impact of colonization and cultural assimilation of Indigenous people.
- Respect for and knowledge of traditional Indigenous healing, culture, traditions, teaching, and ceremonies with capacity of integrating same into daily wellness activities.
- Proven ability to work with a high degree of compassion, understanding and sensitivity.
- Strong ability to work under minimal supervision and act with a high degree of independent judgement, acting on a variety of matters as required.
- Demonstrated ability to participate in and contribute to a strong team environment with an inclusive and collaborative approach.
- Proven ability to work in a stressful and changing work environment.
- Capacity to manage sensitive and confidential situations with professionalism, confidentiality, and respect.
- Ability to communicate effectively in English, both written and verbally.
- **Valid class 5 drivers' license**

As an Indigenous organization preference will be given to applicants who self-identify as being First Nations, Métis, or Inuit. Applicants are encouraged to self identify in their cover letter.

Ndinawe requires a satisfactory criminal record check (including vulnerable sector search), child abuse registry check, and Prior contact check prior to the commencement of employment.

Ndinawe will accept existing criminal record checks and child abuse registry checks if dated within 3 months of your start date. Should you be the successful candidate these documents are a condition of employment.

Deadline for applications: July 15, 2022 at 4:00 pm

***We thank all applicants for their interest; however only those candidates selected to an interview will be contacted.**