

Ndinawemaaganag Endaawaad Inc.**EMPLOYMENT OPPORTUNITY – Internal & External Posting**

2022-032

Position:	Transitional Support Worker	Program:	Nest of Love and Care
Salary:	Subject to Qualifications		
Classification:	Full Time	Hours of Work:	75 hours bi-weekly
Reports To:	Community and Social Services Manager	Closing Date:	August 31, 2022 @ 4:00pm

General Responsibility:

- Support youth with housing stability through active engagement, advocacy, and mentorship.
- Act as an encouraging, supportive, and motivating role model for youth.
- Facilitate the skill development of youth by identifying appropriate resources and supports
- Support youth one on one to set and achieve goals related to maintaining housing, obtaining identification, establishing a bank account, access income supports, and develop life skills to increase their independence and self-reliance.
- Develop and maintain positive relationships with youth based on trust, respect, and confidentiality.
- Encourage healthy relationships with youth with the aim of providing support, guidance, positive interaction, exposure to capacity-building activities, opportunities to learn life skills, and positive coping mechanisms.
- Develop and implement educational programming that support youth aimed at addressing pre-employment and employability skills such as interpersonal communication skills, conflict resolution, and problem-solving skills.
- Assist youth with setting up homes (ensuring adequate furnishing, appropriate utilities, safety measures, etc.)
- Provide resource information, complete referrals, and act as an advocate for youth to access supports, resources, and relevant agencies to assist them after securing and maintaining safe, stable housing.
- Provide supervision and support to youth accessing the youth drop in space, ensuring basic needs are being met. This includes access to showers, personal hygiene supplies, laundry facilities and snacks.
- Review tenant rights and landlord responsibilities with youth as well as introduce them to Residential Tendencies Branch resources.
- Ensure appropriate and objective documentation of interactions with youth, and incident reports as required.
- Respond to crisis/emergent situations as required, promoting safety and respect among all participants. Communicate any conflicts, crisis, or challenges directly to the Community and Social Services Manager.
- Maintain program statistics and complete monthly written reports as required.
- Attend staff meetings and participate in staff development as directed by the Community and Social Services Manager.
- Follow all policies and procedures as outlined in the Policy Manual as well as the Ndinawe Personnel Policy.
- Performs other tasks consistent with this job description as per personnel policies and procedures that aligns with the support and growth of Ndinawemaaganag Endaawaad Inc.

Qualifications Required:

- Post-Secondary degree in the Human Services field (Social Work, Child and Youth Care) preferred
- Minimum of 3 years of experience working with Indigenous youth who may be disconnected from their families, communities and culture and engaging in high risk activities.
- Strong knowledge concerning the impact of colonization and cultural assimilation of Indigenous people.
- Demonstrated case management experience.
- Extensive knowledge of community resources and services available to youth.
- Proven capacity to effectively plan and implement programming.
- Demonstration of advanced interpersonal skills.
- Capacity to appropriately assess and respond to situations based on available information and experience.

- Ability to foster a safe and supportive atmosphere within the center, acting as a role model for healthy attitudes and positive relationships.
- Respect for and knowledge of traditional Indigenous healing, culture, traditions, teaching, and ceremonies with capacity of integrating same into daily wellness activities.
- Proven ability to work with a high degree of compassion, understanding and sensitivity.
- Strong ability to work under minimal supervision and act with a high degree of independent judgement, taking action on a variety of matters as required.
- Demonstrated ability to participate in and contribute to a strong team environment with an inclusive and collaborative approach.
- Proven ability to work in a stressful and changing work environment.
- Capacity to manage sensitive and confidential situations with professionalism, confidentiality, and respect.
- Strong working knowledge of child welfare and protection issues, including relevant legislation and reporting requirements.
- Current training in conflict resolution, de-escalation and risk assessment preferred.
- Ability to provide and receive constructive feedback.
- Demonstrated commitment to continual learning and improvement through the incorporation of reflective work-based learning approaches.
- Ability to communicate effectively in English, both written and verbally.
- Proficient computer skills: MS Word, Excel, Internet, E-mail.
- Subject to Criminal Record Check, Child Abuse Registry Check and Prior Contact Check.
- Valid Class 5 Drivers License.

As an Indigenous organization preference will be given to applicants who self-identify as being First Nations, Métis, or Inuit. Applicants are encouraged to self identify in their cover letter.

Ndinawe requires a satisfactory criminal record check (including vulnerable sector search), child abuse registry check, and Prior contact check prior to the commencement of employment.

Ndinawe will accept existing criminal record checks and child abuse registry checks if dated within 3 months of your start date. Should you be the successful candidate these documents are a condition of employment.

Applicants are required to send a current resume with a cover letter clearly outlining your qualifications to:

Human Resources, Ndinawemaaganag Endaawaad Inc.
650 Burrows Avenue
Winnipeg, MB R2W 2A8
Email: HR@ndinawe.ca

***We thank all applicants for their interest; however only those candidates selected to an interview will be contacted.**