

Ndinawemaaganag Endaawaad Inc.
EMPLOYMENT OPPORTUNITY – 2022- 038

Position:	Peer Mentor – One Year Term Position with possibility of extension		
Salary:	\$16.00 / hr		
Classification:	full time	Hours of Work:	To be Determined
Reports To:	Community and Social Services Manager	Closing Date:	Open until filled

The Peer Mentor is responsible for overseeing the Nest of Love and Care program space, engaging youth, assessing, and meeting the needs of youth accessing the space. The Peer Mentor assumes all duties and responsibilities in accordance with the organization’s philosophy, direction, and policy standards.

General Responsibility:

- Develop and maintain positive relationships with youth accessing Ndinawe’s Nest of Love and Care location, emphasizing trust, respect, and active engagement.
- Maintain awareness of youth accessing the space, assessing their needs and purpose at the site.
- Provide personal hygiene supplies, emergency clothing as needed.
- Ensure youth have access to harm reduction supplies and education when needed; Provide Community and Social Services Manager with list of needed supplies when inventory is diminishing.
- Supervise and engage with youth accessing space, promoting safety and respect among all participants.
- Actively respond to youth in crisis; manage sensitive and confidential situations with professionalism, confidentiality, and respect; communicate any conflicts, crisis, or challenges directly to Community and Social Services Manager.
- Act as an encouraging, supportive, and motivating role model for youth.
- Ensure a positive, welcoming, and inclusive environment that is respectful and appreciative of our community’s diversity.
- Develop and maintain strategic partnerships to support programming opportunities for youth.
- Support the emotional and social development of all youth participants through active listening, constructive conversation, and creating opportunities for skill development.
- Ensure appropriate documentation of interactions with youth and incident reports as required.
- Maintain program statistics and complete written reports as required.
- Maintain the cleanliness of the Nest of Love and Care program space by participating in the general cleanup of the site.
- Attend staff meetings and participate in staff development as directed by the Community and Social Services Manager.
- Follow all policies and procedures as outlined Site Policy Manual as well as the Ndinawe Personnel Policy.
- Performs other tasks consistent with this job description as per personnel policies and procedures that aligns with the support and growth of Ndinawemaaganag Endaawaad Inc.

Qualifications Required:

- Post-secondary education in Child and Youth Care,

- Minimum of 3 years of experience working with urban Indigenous youth who may be disconnected from their families, communities, and culture and engaging in high-risk activities from a youth centered, strength based approach.
- Demonstrated ability to work and empathize with youth who may have experienced abuse, poverty, grief and loss, oppression, violence, mental health challenges, addictions issues in a non-judgmental, youth-centered approach.
- Proven capacity to effectively plan and implement programming,
- Current training in conflict resolution, de-escalation, and risk assessment.
- Demonstration of advanced interpersonal skills.
- Ability to foster a safe and supportive atmosphere within the centre, acting as a role model for healthy attitudes and positive relationships.
- Strong knowledge concerning the impact of colonization and cultural assimilation of Indigenous people.
- Respect for and knowledge of traditional Indigenous healing, culture, traditions, teaching, and ceremonies with capacity of integrating same into daily wellness activities.
- Proven ability to work with a high degree of compassion, understanding, and sensitivity.
- Strong ability to work under minimal supervision and act with a high degree of independent judgement, acting on a variety of matters as required.
- Demonstrated ability to participate in and contribute to a strong team environment with an inclusive and collaborative approach.
- Proven ability to work in a stressful and changing work environment.
- Capacity to manage sensitive and confidential situations with professionalism, confidentiality, and respect.
- Strong working knowledge of child welfare and protection issues, including relevant legislation and reporting requirements.
- Ability to provide and receive constructive feedback.
- Demonstrated commitment to continual learning and improvement through the incorporation of reflective work-based learning approaches.
- Ability to communicate effectively in English, both written and verbally.

As an Indigenous organization preference will be given to applicants who self-identify as being First Nations, Métis, or Inuit. Applicants are encouraged to self identify in their cover letter.

Ndinawe requires a satisfactory criminal record check (including vulnerable sector search), child abuse registry check, and Prior contact check prior to the commencement of employment.

Ndinawe will accept existing criminal record checks and child abuse registry checks if dated within 3 months of your start date. Should you be the successful candidate these documents are a condition of employment.

Applicants are required to send a current resume with a cover letter clearly outlining your qualifications to:

Human Resources, Ndinawemaaganag Endaawaad Inc.
650 Burrows Avenue
Winnipeg, MB R2W 2A8
Email: HR@ndinawe.ca

***We thank all applicants for their interest; however only those candidates selected to an interview will be contacted.**