



Ndinawemaaganag Endaawaad Inc.

EMPLOYMENT OPPORTUNITY – Internal & External Posting

May 19, 2023

Position:	Sexual Exploitation Specialist	Program:	Tina’s Safe Haven
Salary:	Subject to Qualifications	Location:	472 Selkirk Avenue
Classification:	Full Time, TERM POSITION to March 31, 2024	Hours of Work:	80 Hours Bi-Weekly
Reports To:	Manager, Specialized Services	Closing Date:	June 2, 2023

General Responsibility:

The Sexual Exploitation Specialist is responsible for providing a continuum of support and structured interventions to youth in need of crisis stabilization in relation to sexual exploitation. The Sexual Exploitation Specialist will provide one-on-one support to youth who are at risk of or who are experiencing exploitation. This may also include youth who are displaying perpetrator behaviours as a result of their own past experiences. The Sexual Exploitation Specialist will work collaboratively with a team of other specialized service providers within Tina’s Safe Haven. The Sexual Exploitation Specialist assumes all duties and responsibilities in accordance with the organization’s philosophy, direction, and policy standards.

Specific Accountability:

- Maximize internal/external resources available to youth.
- Deliver individualized, trauma informed case management.
- Engage youth with immediate and tangible resources, viable pathways to recovery from exploitation, and overall wellbeing.
- Foster community partnerships, work collaboratively to coordinate care for chronically exploited, homeless, and youth facing high barriers to accessing services and supports for the challenges they experience.
- Empower youth through all stages of their journey.
- Identify any immediate safety concerns, initiating crisis stabilization work with collateral emergency service community providers as needed and applicable.
- Cultivate a positive and productive working relationship with youth served that is solution focused and based on mutual respect and trust.
- Continue regular assessments of safety and progress tracking of work towards goals as assigned.
- Carry out risk assessments and strengths-based needs assessments, with safeguarding as the priority, to ensure the most appropriate intervention is offered and risks are managed and escalated appropriately.

Knowledge & Qualifications Required:

- Post-secondary education in Human Services or Social Work. Combined experience of post-secondary education and work experience may be considered.

- Must have extensive expertise around sexual exploitation, either through lived experience or specialized training, preferably with Indigenous communities.
- Demonstrate a thorough knowledge of cultural and traditional Indigenous knowledge.
- Ability to establish and maintain confidentiality among staff and youth.
- Can approach work holistically using a wellness model which highlights and encourages youth's strengths.
- Must have experience assessing high risk clients and responding appropriately.
- Comprehensive knowledge of client centered interventions, practice methods, and professional skills.
- Ability to think critically, and be innovative to create/modify strategy or intervention techniques to suit the individual needs of youth.
- Strong interpersonal skills to work with diverse client groups with varying levels of comprehension.
- Must have knowledge of harm reduction principles.
- Ability to work in a team environment and independently without prompting.
- Proven ability to work in a changing work environment.
- Effective assessment, relationship building, problem solving, and organizational skills.
- Knowledge of child development, separation and attachment issues, case work practices.
- Proficient computer skills: MS Word, Excel, Internet, E-mail.
- Subject to Criminal Record Check, Child Abuse Registry Check and Prior Contact Check.
- Valid Class 5 Drivers License.

Applicants are required to send a current resume with a cover letter clearly outlining your qualifications to:

Ndinawe Human Resources
Ndinawemaaganag Endaawaad Inc.

Email: recruitment@ndinawe.ca

Deadline for applications is no later than **June 2, 2023 @ 4:00pm**

***We thank all applicants for their interest; however only those candidates selected to an interview will be contacted.
As an Indigenous employer preference will be given to First Nations, Métis, and Inuit applicants**