



ndinawe

NDINAWEMAAGANAG
ENDAAWAAD INC.

Ndinawemaaganag Endaawaad Inc.

EMPLOYMENT OPPORTUNITY – Internal & External Posting

May 19, 2023

Position:	Wellness & Addictions Counsellor	Program:	Tina’s Safe Haven
Salary:	Subject to Qualifications	Location:	472 Selkirk Avenue
Classification:	Full Time, TERM POSITION to March 31, 2024	Hours of Work:	80 Hours Bi-Weekly
Reports To:	Manager, Specialized Services	Closing Date:	June 2, 2023 @ 4:00pm

General Responsibility: The Wellness & Addictions Counsellor is responsible for working within a multi-disciplinary team to provide prevention, assessment, referral, counselling, and follow-up services to individuals affected by mental health and substance use/misuse. The Wellness & Addictions Counsellor assumes all duties and responsibilities in accordance with the organization’s philosophy, direction, and policy standards.

Specific Accountability:

- Serve as a role model by practicing personal wellness.
- Engaging youth in culturally competent services including confidential individual or group counselling.
- Referring for additional treatment services and resources and work closely to provide information and support when required.
- Provide counselling, support, guidance, intervention, crisis management, group work, and case management to youth accessing Ndinawe’s programs and services.
- Conduct mental health assessments, help youth define goals and develop treatment plans.
- Assess risk factors, management of risk, stabilization, development of safety plans.
- Develop therapeutic processes to guide youth in the development of skills and strategies for managing and dealing with their challenges.
- Follow duty to report requirements.
- Protect youth confidentiality, secure all records, and maintain integrity of youth records.

Qualifications Required:

- Post-secondary education in Mental Health and Addictions, Social Work, or Human Services. Combined experience of post-secondary education and work experience may be considered.
- Skilled areas of education preferred including coaching, conflict resolution, non-violent communication, and justice.
- Demonstrated experience with the Wellbriety program considered an asset.
- Minimum 2 years experience in wellness, addictions, and/or counselling, preferably with Indigenous communities.
- Demonstrate a thorough knowledge of cultural and traditional Indigenous knowledge.
- Ability to establish and maintain confidentiality among staff and youth.
- Can approach work holistically using a wellness model which highlights and encourages youth’s strengths.

- Must have experience assessing high risk clients and responding appropriately.
- Comprehensive knowledge of client centered mental health and addictions interventions, practice methods, and professional skills.
- Knowledge of community resources, treatment centres, social service networks and organizations.
- Strong interpersonal skills to work with diverse client groups with varying levels of comprehension
- Ability to think critically and be innovative to create/modify strategy or intervention techniques to suit the individual needs of youth.
- Ability to work in a team environment and independently without prompting.
- Proven ability to work in a changing work environment.
- Effective assessment, relationship building, problem solving, and organizational skills.
- Knowledge of child development, separation and attachment issues, case work practices.
- Proficient computer skills: MS Word, Excel, Internet, E-mail.
- Subject to Criminal Record Check, Child Abuse Registry Check and Prior Contact Check.
- Valid Class 5 Drivers License.

Applicants are required to send a current resume with a cover letter clearly outlining your qualifications to:

Ndinawe Human Resources
Ndinawemaaganag Endaawaad Inc.
Email: recruitment@ndinawe.ca

Deadline for applications is no later than **June 2, 2023 @ 4:00pm**

***We thank all applicants for their interest; however only those candidates selected to an interview will be contacted.
As an Indigenous employer preference will be given to First Nations, Métis, and Inuit applicants**