



**Ndinawemaaganag Endaawaad Inc.**

**EMPLOYMENT OPPORTUNITY – Internal & External Posting**

**2023-055**

<b>Position:</b>	Cultural Support Worker, <b>TERM</b> - <i>This position is a designated hire where only Indigenous applicants will be considered</i>	<b>Program:</b>	Culture
<b>Salary:</b>	\$22.00 hourly	<b>Positions to be filled:</b>	1
<b>Classification:</b>	Full Time, <b>Term to March 31, 2024</b>	<b>Hours of Work:</b>	80 hours bi-weekly
<b>Reports To:</b>	Oshkaabewis (Ceremonial Helper)	<b>Closing Date:</b>	Open Until Filled

**General Responsibility:** The Cultural Support Worker is responsible for supporting the planning and implementation of Culture for the organization and engaging youth across all Ndinawemaaganag Endaawaad sites. The Cultural Support Worker assumes all duties and responsibilities in accordance with the organization’s philosophy, direction, and policy standards.

**Specific Accountability:**

- Support the planning and facilitation of a variety of daily cultural activities.
- Develop and maintain positive relationships with youth accessing all Ndinawe programs and sites emphasizing trust, respect, and active engagement.
- Supervise youth promoting safety and respect among all participants; responding to crisis/emergent situations as required.
- Respond to sensitive and confidential situations with professionalism, confidentiality, and respect.
- Work collaboratively with Ndinawe’s Cultural Team including other Cultural Support Workers, Oshkaabewis, and Elders.

**Qualifications Required:**

- Knowledge of Indigenous cultural practices and protocols is required; Local knowledge is an asset
- Have established and positive relationships with the Indigenous community of Elders, Knowledge Keepers, and agencies.
- Extensive knowledge of the history and culture of the Indigenous peoples of Manitoba
- A working knowledge of an Indigenous language is desirable
- Must have the ability to develop rapport with youth and be seen as a source of guidance in ways that will encourage and support youth by maximizing promotion of learning about cultural ways
- Comfortable in an environment that includes individuals who use/misuse substances and are resilient, living in vulnerable conditions
- Knowledge of agencies, programs, and supports for the Indigenous community serving Indigenous youth
- Proven success working within a team of both Indigenous and non-Indigenous members
- Comfortable with public speaking
- Be a good role model and mentor
- Be actively involved in their community

- Be a good listener, a good communicator, and be empathetic
- Be committed to working collaboratively with youth, employees, and community
- Other qualities considered to be an asset: trusting, approachable, kind, accepting, calming, sense of humor
- Computer skills considered an asset
- Subject to Criminal Record Check, Child Abuse Registry Check and Prior Contact Check
- Valid Class 5 Drivers License

Applicants are required to send a current resume with a cover letter clearly outlining your qualifications to:

Ndinawe Human Resources  
Ndinawemaaganag Endaawaad Inc.  
Email: [recruitment@ndinawe.ca](mailto:recruitment@ndinawe.ca)

**\*We thank all applicants for their interest; however only those candidates selected to an interview will be contacted.  
As an Indigenous employer preference will be given to First Nations, Métis, and Inuit applicants.**