

<b>Ndinawemaaganag Endaawaad Inc. – EMPLOYMENT OPPORTUNITY – Internal &amp; External Posting</b>			
<b>Posting # 2024-046</b>			
<b>Position:</b>	Transitional Support Worker, Wazoson Zaggiwaywin	<b># of Positions Available:</b>	1 Position
<b>Salary:</b>	\$21.22 per hour	<b>Classification:</b>	Full Time
<b>Days of Work:</b>	Sunday to Thursday	<b>Hours of Work:</b>	Hours of Work will Vary
<b>Reports To:</b>	Sr. Program Manager	<b>Closing Date:</b>	Open until filled

**General Responsibility:**

- Support youth with housing stability through active engagement, advocacy, and mentorship.
- Act as an encouraging, supportive, and motivating role model for youth.
- Facilitate the skill development of youth by identifying appropriate resources and supports
- Support youth one on one to set and achieve goals related to maintaining housing, obtaining identification, establishing a bank account, access income supports, and develop life skills to increase their independence and self-reliance.
- Develop and maintain positive relationships with youth based on trust, respect, and confidentiality.
- Encourage healthy relationships with youth with the aim of providing support, guidance, positive interaction, exposure to capacity-building activities, opportunities to learn life skills, and positive coping mechanisms.
- Develop and implement educational programming that support youth aimed at addressing pre-employment and employability skills such as interpersonal communication skills, conflict resolution, and problem-solving skills.
- Assist youth with setting up homes (ensuring adequate furnishing, appropriate utilities, safety measures, etc.)
- Provide resource information, complete referrals, and act as an advocate for youth to access supports, resources, and relevant agencies to assist them after securing and maintaining safe, stable housing.
- Provide supervision and support to youth accessing the youth drop in space, ensuring basic needs are being met. This includes access to showers, personal hygiene supplies, laundry facilities and snacks.
- Review tenant rights and landlord responsibilities with youth as well as introduce them to Residential Tendencies Branch resources.
- Ensure appropriate and objective documentation of interactions with youth, and incident reports as required.
- Respond to crisis/emergent situations as required, promoting safety and respect among all participants. Communicate any conflicts, crisis, or challenges directly to the Community and Social Services Manager.
- Maintain program statistics and complete monthly written reports as required.
- Attend staff meetings and participate in staff development as directed by the Community and Social Services Manager.
- Follow all policies and procedures as outlined in the Policy Manual as well as the Ndinawe Personnel Policy.
- Performs other tasks consistent with this job description as per personnel policies and procedures that aligns with the support and growth of Ndinawemaaganag Endaawaad Inc.

**Qualifications Required:**

- Post-Secondary degree in the Human Services field (Social Work, Child and Youth Care) preferred
- Minimum of 3 years of experience working with Indigenous youth who may be disconnected from their families, communities and culture and engaging in high risk activities.
- Strong knowledge concerning the impact of colonization and cultural assimilation of Indigenous people.
- Demonstrated case management experience.
- Extensive knowledge of community resources and services available to youth.
- Proven capacity to effectively plan and implement programming.
- Demonstration of advanced interpersonal skills.
- Capacity to appropriately assess and respond to situations based on available information and experience.
- Ability to foster a safe and supportive atmosphere within the center, acting as a role model for healthy attitudes and positive relationships.
- Respect for and knowledge of traditional Indigenous healing, culture, traditions, teaching, and ceremonies with capacity of integrating same into daily wellness activities.
- Proven ability to work with a high degree of compassion, understanding and sensitivity.
- Strong ability to work under minimal supervision and act with a high degree of independent judgement, taking action on a variety of matters as required.
- Demonstrated ability to participate in and contribute to a strong team environment with an inclusive and collaborative approach.
- Proven ability to work in a stressful and changing work environment.
- Capacity to manage sensitive and confidential situations with professionalism, confidentiality, and respect.

- Strong working knowledge of child welfare and protection issues, including relevant legislation and reporting requirements.
- Current training in conflict resolution, de-escalation and risk assessment preferred.
- Ability to provide and receive constructive feedback.
- Demonstrated commitment to continual learning and improvement through the incorporation of reflective work-based learning approaches.
- Ability to communicate effectively in English, both written and verbally.
- Proficient computer skills: MS Word, Excel, Internet, E-mail.
- Subject to Criminal Record Check, Child Abuse Registry Check and Prior Contact Check.
- Valid Class 5 Drivers License.

Applicants are required to send a current resume with a cover letter clearly outlining your qualifications to:

**Human Resources**

Ndinawemaaganag Endaawaad Inc.

650 Burrows Ave

Winnipeg, MB R2W 2A8

Email: [recruitment@ndinawe.ca](mailto:recruitment@ndinawe.ca)

**This position is a designated hire where only Indigenous (First Nation, Metis and Inuit) applicants will be considered. We thank all applicants for their interest; however, only those candidates selected for an interview will be contacted.**