

Ndinawemaaganag Endaawaad Inc. – EMPLOYMENT OPPORTUNITY – Internal & External Posting			
Posting # 2024-046			
Position:	Indigenous Wellness & Sexual Exploitation Specialist Wazonon Zagiiwaywin	# of Positions Available:	1 Position - 1 Year Term
Salary:	Dependent on Qualifications	Classification:	Full Time
Days of Work:	Tuesday to Saturday	Hours of Work:	Hours of work will vary and will include evenings
Reports To:	Sr. Program Manager	Closing Date:	Open until filled

General Responsibility: The Indigenous Wellness & Sexual Exploitation Specialist is responsible for working within a multi-disciplinary team to provide prevention, assessment, referral, counselling, and follow-up support to Ndinawe youth. The Indigenous Wellness & Sexual Exploitation Specialist assumes all duties and responsibilities in accordance with the organization's philosophy, direction, and policy standards.

Specific Accountability:

- Serve as a role model by practicing personal wellness.
- Engaging youth in culturally competent services including confidential individual or group counselling.
- Maximize internal and external resources available to youth; referring for additional services/resources and working closely to provide information and support when required.
- Provide counselling, support, guidance, intervention, crisis management, group work, and case management to youth accessing Ndinawe's programs and services.
- Empower youth through all stages of their journey.
- Conduct mental health assessments, help youth define goals and develop treatment plans.
- Assess risk factors, management of risk, stabilization, development of safety plans.
- Develop therapeutic processes to guide youth in the development of skills and strategies for managing and dealing with their challenges.
- Follow duty to report requirements.
- Protect youth confidentiality, secure all records, and maintain integrity of youth records.

Qualifications Required:

- Post-secondary education in Mental Health and Addictions, Social Work, or Human Services. Combined experience of post-secondary education and work experience may be considered.
- Skilled areas of education preferred including coaching, conflict resolution, non-violent communication, and justice.
- Demonstrated experience with the Wellbriety program considered an asset.
- Minimum 2 years experience in wellness, addictions, and/or counselling, preferably with Indigenous communities.
- Demonstrate a thorough knowledge of cultural and traditional Indigenous knowledge.
- Ability to establish and maintain confidentiality among staff and youth.
- Can approach work holistically using a wellness model which highlights and encourages youth's strengths.
- Must have experience assessing high risk clients and responding appropriately.
- Comprehensive knowledge of client centered mental health and addictions interventions, practice methods, and professional skills.
- Knowledge of community resources, treatment centres, social service networks and organizations.
- Strong interpersonal skills to work with diverse client groups with varying levels of comprehension
- Ability to think critically and be innovative to create/modify strategy or intervention techniques to suit the individual needs of youth.
- Ability to work in a team environment and independently without prompting.

- Proven ability to work in a changing work environment.
- Effective assessment, relationship building, problem solving, and organizational skills.
- Knowledge of child development, separation and attachment issues, case work practices.
- Proficient computer skills: MS Word, Excel, Internet, E-mail.
- Subject to Criminal Record Check, Child Abuse Registry Check and Prior Contact Check.
- Valid Class 5 Drivers License.

Applicants are required to send a current resume with a cover letter clearly outlining your qualifications to:

Human Resources

Ndinawemaaganag Endaawaad Inc.

650 Burrows Ave

Winnipeg, MB R2W 2A8

Email: recruitment@ndinawe.ca

This position is a designated hire where only Indigenous (First Nation, Metis and Inuit) applicants will be considered.

We thank all applicants for their interest; however, only those candidates selected for an interview will be contacted.