



Ndinawemaaganag Endaawaad Inc.

EMPLOYMENT OPPORTUNITY – Internal & External Posting

2024-049

Position:	Indigenous Wellness and Exploitation Specialist	Program:	Nest of Love and Care
Salary:	\$50,000.00 - \$53,000.00 annually DOQ	Days of Work	5 Consecutive Days per Week
Classification:	Full Time – 80 hours Bi-Weekly	Hours of Work:	8 hours per day
Reports To:	Senior Manager	Closing Date:	Open Until Filled

GENERAL RESPONSIBILITY: The Indigenous Wellness and Exploitation Specialist is responsible for providing a continuum of support and structured interventions to youth in need of crisis stabilization in relation to exploitation, mental health issues and/or substance use/misuse. This may also include youth who are displaying perpetrator behaviours as a result of their own past experiences. The Indigenous Wellness and Exploitation Specialist assumes all duties and responsibilities in accordance with the organization’s philosophy, direction, and policy standards.

SPECIFIC ACCOUNTABILITY:

- Provide structured interventions for youth who need crisis stabilization around exploitation, mental health issues and/or substance use/misuse.
- Maximize internal/external resources available to youth.
- Deliver individualized, trauma informed case management.
- Engage youth with immediate and tangible resources, viable pathways to recovery from exploitation, mental health issues and/or substance use/misuse, and overall wellbeing.
- Foster community partnerships, work collaboratively to coordinate care for youth that are/have been chronically exploited, suffering with addictions, homeless, and facing high barriers to accessing services and supports for the challenges they experience.
- Utilize motivational interviewing techniques to align person-identified goals around recovery from exploitation, addictions and mental health issues.
- Empower youth through all stages of their journey.
- Identify any immediate safety concerns, initiating crisis stabilization work with collateral emergency service community providers as needed and applicable.
- Cultivate a positive and productive working relationship with youth served that is solution focused and based on mutual respect and trust.
- Continue regular assessments of safety and progress tracking of work towards goals as assigned.
- Carry out risk assessments and strengths-based needs assessments, with safeguarding as the priority, to ensure the most appropriate intervention is offered and risks are managed and escalated appropriately.
- Develop and provide substance use/misuse information services.
- Follow duty to report requirements.
- Develop therapeutic processes to guide youth in the development of skills and strategies for managing and dealing with their challenges.
- Understand the spectrum of addiction services to prioritize a youth’s needs including withdrawal, management, residential treatment, or community-based treatment.

- Complete reports (which may be shared with statutory bodies such as police, courts, child and family services, etc.) that accurately reflect the work undertaken in a professional manner; Maintain accurate, factual, and objective records and statistics, complete written reports and evaluation processes as required.
- Identifying spaces and places where youth feel safe enough to engage in meaningful interventions/activities.
- Work with specialized services team to generate resources and materials which are accessible to those with a range of needs as required.
- Participate in ongoing education, training, and development on exploitation, mental health issues and substance use/misuse and team meetings.
- Follow all policies and procedures as outlined in the Personnel Policy and site-specific manual.
- Performs other tasks consistent with this job description as per personnel policies and procedures that aligns with the support and growth of Ndinawemaaganag Endaawaad Inc.

KNOWLEDGE & PERSONAL EXPERIENCE REQUIREMENTS:

- Post-secondary education in Human Services or Social Work. Combined experience of post-secondary education and work experience may be considered.
- Must have extensive expertise around sexual exploitation, either through lived experience or specialized training, preferably with Indigenous communities.
- Demonstrate a thorough knowledge of cultural and traditional Indigenous knowledge.
- Ability to establish and maintain confidentiality among staff and youth.
- Can approach work holistically using a wellness model which highlights and encourages youth's strengths.
- Must have experience assessing high risk situations and responding appropriately.
- Comprehensive knowledge of client centered interventions, practice methods, and professional skills.
- Ability to think critically, and be innovative to create/modify strategy or intervention techniques to suit the individual needs of youth.
- Knowledge of community resources, treatment centres, social service networks and organizations.
- Strong interpersonal skills to work with diverse client groups with varying levels of comprehension.
- Must have knowledge of harm reduction principles.
- Ability to work in a team environment and independently without prompting.
- Proven ability to work in a changing work environment.
- Effective assessment, relationship building, problem solving, and organizational skills.
- Knowledge of child and youth development, separation and attachment issues, strength based case work practices.
- Proficient computer skills: MS Word, Excel, Internet, E-mail.
- Subject to Criminal Record Check, Child Abuse Registry Check and Prior Contact Check.
- Valid Class 5 Drivers License.

Applicants are required to send a current resume with a cover letter clearly outlining your qualifications to:

Human Resources
 Ndinawemaaganag Endaawaad Inc.
 650 Burrows Ave
 Winnipeg, MB R2W 2A8
 Email: recruitment@ndinawe.ca

This position is a designated hire where only Indigenous (First Nation, Metis and Inuit) applicants will be considered.* We thank all applicants for their interest; however, only those candidates selected for an interview will be contacted.