



ndinawe

NDINAWEMAAGANAG
ENDAAWAAD INC.

Ndinawemaaganag Endaawaad Inc. (Ndinawe)

EMPLOYMENT OPPORTUNITY – Internal & External Posting

2025-11

Position:	Indigenous Wellness and Exploitation Specialist	Program:	Nest of Love and Care
Salary:	\$50,000.00 - \$53,000.00 annually DOQ	Days of Work	5 Consecutive Days per Week
Classification:	Full Time – 80 hours Bi-Weekly	Hours of Work:	8 hours per day
Reports To:	Senior Manager	Closing Date:	Open Until Filled

The Indigenous Wellness and Exploitation Specialist is responsible for providing a continuum of support and structured interventions to youth in need of crisis stabilization in relation to exploitation, mental health issues and/or substance use/misuse. This may also include youth who are displaying perpetrator behaviours as a result of their own past experiences. The Indigenous Wellness and Exploitation Specialist assumes all duties and responsibilities in accordance with the organization’s philosophy, direction, and policy standards.

General Responsibility:

- Provide structured interventions for youth who need crisis stabilization around exploitation, mental health issues and/or substance use/misuse.
- Maximize internal/external resources available to youth.
- Deliver individualized, trauma informed case management.
- Engage youth with immediate and tangible resources, viable pathways to recovery from exploitation, mental health issues and/or substance use/misuse, and overall wellbeing.
- Foster community partnerships, work collaboratively to coordinate care for youth that are/have been chronically exploited, suffering with addictions, homeless, and facing high barriers to accessing services and supports for the challenges they experience.
- Utilize motivational interviewing techniques to align person-identified goals around recovery from exploitation, addictions and mental health issues.
- Empower youth through all stages of their journey.
- Identify any immediate safety concerns, initiating crisis stabilization work with collateral emergency service community providers as needed and applicable.
- Cultivate a positive and productive working relationship with youth served that is solution focused and based on mutual respect and trust.
- Continue regular assessments of safety and progress tracking of work towards goals as assigned.
- Carry out risk assessments and strengths-based needs assessments, with safeguarding as the priority, to ensure the most appropriate intervention is offered and risks are managed and escalated appropriately.
- Develop and provide substance use/misuse information services.
- Follow duty to report requirements.
- Develop therapeutic processes to guide youth in the development of skills and strategies for managing and dealing with their challenges.
- Understand the spectrum of addiction services to prioritize a youth’s needs including withdrawal, management, residential treatment, or community-based treatment.

- Complete reports (which may be shared with statutory bodies such as police, courts, child and family services, etc.) that accurately reflect the work undertaken in a professional manner; Maintain accurate, factual, and objective records and statistics, complete written reports and evaluation processes as required.
- Identifying spaces and places where youth feel safe enough to engage in meaningful interventions/activities.
- Work with specialized services team to generate resources and materials which are accessible to those with a range of needs as required.
- Participate in ongoing education, training, and development on exploitation, mental health issues and substance use/misuse and team meetings.
- Follow all policies and procedures as outlined in the Personnel Policy and site-specific manual.
- Performs other tasks consistent with this job description as per personnel policies and procedures that aligns with the support and growth of Ndinawemaaganag Endaawaad Inc.

Knowledge & Personal Experience Requirements:

- Post-secondary education in Human Services or Social Work. Combined experience of post-secondary education and work experience may be considered.
- Must have extensive expertise around sexual exploitation, either through lived experience or specialized training, preferably with Indigenous communities.
- Demonstrate a thorough knowledge of cultural and traditional Indigenous knowledge.
- Ability to establish and maintain confidentiality among staff and youth.
- Can approach work holistically using a wellness model which highlights and encourages youth's strengths.
- Must have experience assessing high risk situations and responding appropriately.
- Comprehensive knowledge of client centered interventions, practice methods, and professional skills.
- Ability to think critically, and be innovative to create/modify strategy or intervention techniques to suit the individual needs of youth.
- Knowledge of community resources, treatment centres, social service networks and organizations.
- Strong interpersonal skills to work with diverse client groups with varying levels of comprehension.
- Must have knowledge of harm reduction principles.
- Ability to work in a team environment and independently without prompting.
- Proven ability to work in a changing work environment.
- Effective assessment, relationship building, problem solving, and organizational skills.
- Knowledge of child and youth development, separation and attachment issues, strength based case work practices.
- Proficient computer skills: MS Word, Excel, Internet, E-mail.

Ndinawe requires a satisfactory criminal record check (including vulnerable sector search), child abuse registry check, and Prior contact check prior to the commencement of employment.

Ndinawe will accept existing criminal record checks and child abuse registry checks if dated within 3 months of your start date. Should you be the successful candidate these documents are a condition of employment.

Applicants are required to send a current resume with a cover letter clearly outlining your qualifications to:

Attention: Human Resources
Ndinawemaaganag Endaawaad Inc.
650 Burrows Avenue
Winnipeg, MB R2W 2A8
Email: recruitment@ndinawe.ca

*** As an Indigenous organization preference will be given to applicants who self-identify as being First Nations, Métis, or Inuit. Applicants are encouraged to self-identify in their cover letter.**

We thank all applicants for their interest; however, only those candidates selected to an interview will be contacted.