



Ndinawemaaganag Endaawaad Inc.

**EMPLOYMENT OPPORTUNITY – Internal & External Posting
 2025-19**

****This position is a designated hire where only Indigenous applicants will be considered****

Position:	Cultural Support Worker, Overnights	Program:	Culture Team, Tina’s Safe Haven
Salary:	\$22.00 per hour + \$1.00 per hour premium for all overnight hours worked	Days of Work	5 Consecutive Days per Week
Classification:	Full Time – 80 hours Bi-Weekly	Hours of Work:	12:00 a.m. to 8:00 a.m.
Reports To:	Oshkaabewis (Ceremonial Helper)	Closing Date:	Open Until Filled

General Responsibility: The Cultural Support Worker is responsible for supporting the planning and implementation of Culture for the organization and engaging youth within the Youth Housing Facility. The Cultural Support Worker assumes all duties and responsibilities in accordance with the organization’s philosophy, direction, and policy standards.

Specific Accountability:

- Support the planning and facilitation of a variety of daily cultural activities.
- Develop and maintain positive relationships with youth accessing Ndinawe Youth Housing Facility emphasizing trust, respect, and active engagement.
- Supervise youth promoting safety and respect among all participants; responding to crisis/emergent situations as required.
- Respond to sensitive and confidential situations with professionalism, confidentiality, and respect.
- Work collaboratively with Ndinawe’s Cultural Team including other Cultural Support Workers, Oshkaabewis, and Elders.

Qualifications Required:

- Knowledge of Indigenous cultural practices and protocols is required; local knowledge is an asset.
- Have established positive relationships with the Indigenous community of Elders, Knowledge Keepers, and agencies.
- Extensive knowledge of the history and culture of the Indigenous peoples of Manitoba.
- A working knowledge of an Indigenous language is desirable.
- Must have the ability to develop rapport with youth and be seen as a source of guidance in ways that will encourage and support youth by maximizing promotion of learning about cultural ways.
- Knowledge of agencies, programs, and supports within the Indigenous community providing services to Indigenous youth.
- Proven success working within a team of both Indigenous and non-Indigenous members.
- Comfortable with public speaking.
- Be a good role model and mentor.
- Be actively involved in their community.
- Be a good listener, a good communicator, and empathetic.
- Be committed to working collaboratively with youth, employees, and community.

- Other qualities considered to be an asset: trusting, approachable, kind, accepting, calming, sense of humor.
- Computer skills considered an asset.
- Subject to Criminal Record Check, Child Abuse Registry Check and Prior Contact Check.
- Valid Class 5 Driver's License.

Applicants are required to send a current resume with a cover letter clearly outlining your qualifications to:

Human Resources

Ndinawemaaganag Endaawaad Inc.

650 Burrows Ave

Winnipeg, MB R2W 2A8

Email: recruitment@ndinawe.ca

**This position is a designated hire where only Indigenous (First Nation, Metis and Inuit) applicants will be considered.*
We thank all applicants for their interest; however, only those candidates selected for an interview will be contacted.**