

**Ndinawemaaganag Endaawaad Inc. (Ndinawe)**  
**EMPLOYMENT OPPORTUNITY – Internal and External Posting**  
**2025-31**

<b>Position:</b>	Youth Care/Support Worker – Overnight	<b># of Positions Available</b>	4 Positions
<b>Salary:</b>	\$20.00 per hour + \$1.00 per hour shift premium for all overnight hours worked	<b>Classification:</b>	Full Time, 32 - 40 hours per week
<b>Days of Work:</b>	Days of work vary depending on position and will include weekends	<b>Hours of Work:</b>	12:00 a.m. – 8:00 a.m.
<b>Reports To:</b>	Site Manager	<b>Closing Date:</b>	Open until filled

**Specific Accountabilities:**

- Provide supervision and ensure a safe environment for youth.
- Act as a positive role model and provide mentorship to support youth in the development of independent living skills.
- Provide resource information, complete referrals, and act as an advocate for youth upon request.
- Ensure a safe, healthy, and clean environment for all youth participants.
- Maintain clean working environment and space.
- Ensure appropriate documentation as required. This includes logbook entries, MAR forms, incident reports, and all other documentation as required.

**Qualifications Required:**

- A combination of appropriate education and employment history; post-secondary in the Child and Youth Care field is preferred.
- Experience working in an Indigenous community setting with knowledge of cultural-based services.
- Demonstrated understanding of a trauma informed approach in working with urban Indigenous youth with particular emphasis on youth with chronic involvement with the child welfare system, at risk for or experiencing homelessness and at risk for and or experiencing exploitation.
- Capacity to manage sensitive and confidential situations with professionalism.
- Effective assessment, relationship building, problem solving, and organizational skills.
- Community work experience with youth to improve wellness, coping skills, and empowerment in the following areas: poverty, housing, legal, social assistance, education, family violence, substance use, crisis intervention, mental health, colonization.
- Ability to work in a team environment and independently without prompting.
- Proven ability to work in a changing work environment.
- Understanding and capacity to work within a harm reduction and trauma informed framework.
- Proficiency in computer use including Microsoft 365 applications (word, excel, forms, etc.).
- Current Criminal Record Check, Child Abuse Registry Check, and Prior Contact Check required.
- Valid CPR/First Aid Certification.
- Valid Class 5 Drivers License

Ndinawe requires a satisfactory criminal record check (including vulnerable sector search), child abuse registry check, and Prior contact check prior to the commencement of employment.

Ndinawe will accept existing criminal record checks and child abuse registry checks if dated within 3 months of your start date. Should you be the successful candidate these documents are a condition of employment.

Applicants are required to send a current resume with a cover letter clearly outlining your qualifications to:

Attention: Human Resources  
Ndinawemaaganag Endaawaad Inc.  
650 Burrows Avenue  
Winnipeg, MB R2W 2A8  
**Email:** [recruitment@ndinawe.ca](mailto:recruitment@ndinawe.ca)

**\* As an Indigenous organization preference will be given to applicants who self-identify as being First Nations, Métis, or Inuit. Applicants are encouraged to self-identify in their cover letter.**

**We thank all applicants for their interest; however, only those candidates selected to an interview will be contacted.**